



SPORT INTEGRITY  
AUSTRALIA

# STATEMENT OF COMPLIANCE

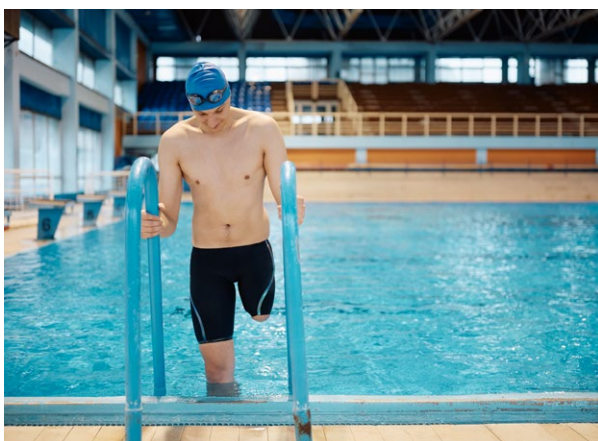
WITH THE COMMONWEALTH  
CHILD SAFE FRAMEWORK

October 2022



## Commitment to Child Safety

We are committed to the safety and wellbeing of children. One of our key operational functions is to develop strategies to protect the wellbeing of children in sport and our commitment to this cause is reflected in the way we conduct our business as an organisation. We ensure all staff are aware of the National Principles for Child Safe Organisations and the Commonwealth Child Safe Framework (the Framework), to ensure child safety and wellbeing is acknowledged and understood throughout all our work, at all levels of the agency.



## Interaction with children

Our role is to provide advice and assistance to counter the:

- use of prohibited substances and methods in sport
- abuse of children and other persons in a sporting environment
- manipulation of sporting competitions
- failure to protect members of sporting organisations and other persons in a sporting environment from bullying, intimidation, discrimination, or harassment.

Some staff have contact with children when undertaking their roles to fulfil these functions.

In addition, we have a dual responsibility regarding child safety:

- to ensure internal policies and processes are child safe when delivering our programs and services to children
- to provide advice and support to the sport sector in relation to providing a child safe sporting environment.



## Child Safe Risk Assessment

We remain committed to an organisational culture that ensures the safety, welfare and wellbeing of children. A fundamental step in fulfilling this commitment and other risk-based undertakings is to ensure our risk management framework is fit for purpose. In 2022, in consultation with an external service provider, we examined the nature of our work, our environment, and our first 2 years of learnings to enhance our risk management framework. This update, finalised in quarter 3 of 2022, included the re-development of our key risk artefacts and a more targeted articulation of our risk appetite and tolerance statements – these statements form a critical component of the risk management framework by providing clear guidance to not only decision makers, but all in our agency on how we engage with risk in different settings, including child safety and wellbeing.

With a more robust risk management framework in place, work is currently underway to embed this framework agency wide.

Once embedded, we will undertake our 2022 Child Safe Risk Assessment. Our newly formalised risk appetite and tolerance statements will play a strong and foundational role in this assessment, with our goal to guarantee we:

- manage all necessary child safety risk relevant to our agency
- identify risk factors and potential consequences
- update our current controls and mitigations and ensure they are compliant.

Noting the integration of our enhanced risk artefacts is an ongoing piece of work at the time of publication of this statement, we will commence this body of work in quarter 4 of 2022.

Our unique operating environment and business practices pose risks that are specific to child safety and wellbeing. We acknowledge and recognise that a review of our child safe risk management framework will be constant and ongoing. We previously completed our 2021 Child Safe Risk Assessment, which outlined a residual overall risk rating of SIGNIFICANT.

We identified certain risks events to have the potential to cause significant danger or harm to children while undertaking standard business operations. These risks events have the potential to occur during:

- the management of abuse related complaints involving children, include conducting investigations and interviews
- the delivery of face to face and online education to children
- the management of sensitive, personal information relating to children
- the sensitive nature of anti-doping testing process, including children being partially undressed in a close environment to provide testing samples.



## Compliance with the Framework

We are compliant with each of the 4 requirements of the Framework.

1

**Risk Assessment** – we conduct an annual risk assessment to evaluate risks to child safety and implement strategies to manage those risks. Work is currently progressing to develop our 2022 Child Safe Risk Assessment and will be guided by the integration of our updated risk management framework and lessons learnt from a review of our 2021 Child Safe Risk Assessment. As with our 2021 Child Safe Risk Assessment, the 2022 Risk Assessment will again capture internal business sections that engage with children directly and those that have indirect contact with children.

2

**Training & Compliance** – we aim to regularly review and update existing systems of training and compliance to make staff aware of, and compliant with, the Framework and relevant legislation, including Working with Children / Vulnerable People checks and mandatory reporting requirements.

3

**National Principles for Child Safe Organisations** – we have adopted the National Principles and work continues to implement them within our functions.

4

**Annual Reporting** – our 2021 Annual Statement of Compliance was published on 19 January 2022 following the completion of the 2021 Child Safe Risk Assessment. We have published our 2022 Annual Statement of Compliance in line with annual reporting cycles. It highlights our current work to embed an enhanced risk framework into standard business operations and intentions to internally endorse our 2022 Child Safe Risk Assessment in quarter 4 of 2022.

## Child safety initiatives

We continue to refine and foster child safety initiatives. As an agency committed to the safety and wellbeing of children, we strive to promote these initiatives and ensure all staff abide and integrate them into standard business operations. Since 2021, we continue to:

- integrate our Sport Integrity Australia Child Safe Policy within standard business operations
- provide Child Safeguarding in Sport eLearning courses to the sport sector and agency staff
- review agency policies and procedures in line with Child Safe Policy
- undertake mandatory Working with Children checks for all staff, now embedded into the online recruitment process.

We have undertaken further initiatives related to child safety in 2022, including:

- undertaking a review of the 2021 Child Safe Risk Assessment
- updating our current Risk Management Framework including the development of specific risk appetite and tolerance statements and risk artefacts that are unique to the nature of our work

- embedding these artefacts agency wide, ensuring that they are reflective of relevant standards and are fit-for-purpose
- conducting a mandatory, agency wide, Child Safe education session.

We will continue to lead by example to meet compliance, implement better practice and embed a culture of child safety to demonstrate the ongoing priority and commitment of the agency in the safety and wellbeing of children.

We have zero tolerance on child abuse and neglect in any form. We support the rights of children. They have the right to take part in sport in a safe, positive and enjoyable environment, where they are respected and valued.

Child safety and protection remains a priority for Sport Integrity Australia now and into the future.