

s 22 - Receipt of information submitted to Sport Integrity Australia
[SEC=OFFICIAL:Sensitive]

From Integrity Matters <integritymatters@sportintegrity.gov.au>

Date Fri 20-December-2024 11:30 AM

s 38, s 47F

OFFICIAL: Sensitive

s 38, s 47F

Thank you for contacting Sport Integrity Australia. This email is to confirm that we have received your Complaint in relation to the sport of cycling. Your case reference number is s 22

Sport Integrity Australia will consider the information within your email and determine the next steps. Once the evaluation has been completed, a Sport Integrity Australia Case Manager will contact you, this will generally occur within 10-15 business days depending on the complexity of the complaint, however, please note that the upcoming shutdown period may impact these timeframes.

Sport Integrity Australia will observe a shutdown period from **12pm Tuesday 24 December 2024 to Wednesday 2 January 2025**. We appreciate your understanding in that we will not be progressing cases or contacting complaint parties during this time and will reach out in the new year.

If you have any questions, please phone our hotline on 1300 027 232 or email us at IntegrityMatters@sportintegrity.gov.au using the case reference number s 22

Further information about the Complaints Process can also be found on our [website](#).

Kind regards,

s 47F



Information Coordination Centre

Enquiries 1300 027 232 | Safe Sport Hotline 1800 161 361

Fyshwick, ACT, 2609
Ngunnawal/Ngambri Country

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s 22 [REDACTED] SEC=OFFICIAL:Sensitive]

s 47F [REDACTED]

s 47F [REDACTED]

OFFICIAL: Sensitive

Thanks CA - minor change for me 😊

s 47F [REDACTED]

SPORT INTEGRITY
AUSTRALIA

9 | Unit 14, 5 Tennant St, Fyshwick ACT 2609
ER | sportintegrity.gov.au

ACKNOWLEDGEMENT OF COUNTRY: In the spirit of reconciliation we acknowledge the Traditional Custodians of Country throughout Australia and their connections to land, sea and community. We pay our respect to their Elders past, present and future and extend that respect to all Aboriginal and Torres Strait Islander peoples. We recognise the outstanding contribution Aboriginal and Torres Strait Islander peoples make to sport in Australia and celebrate the power of sport to promote reconciliation and reduce inequality.



OFFICIAL: Sensitive

s 47F [REDACTED]

Sent: Friday, 20 December 2024 10:41 AM

s 47F [REDACTED]

Subject: RE: New high priority matter - s 22 [REDACTED]

OFFICIAL: Sensitive

Hi all,

s 38, s 47F [REDACTED] Please let us know if you have any adjustments.

Thank you for contacting Sport Integrity Australia.

s 22 [REDACTED] Sport Integrity Australia will consider the information within your email and determine the next steps. Your case reference number is s 22 [REDACTED]. Once the evaluation has been completed, a Sport Integrity Australia Case Manager will contact you, this will generally occur within 10-15 business days depending on the complexity of the complaint, [however please note that the upcoming shutdown period may impact these timeframes.](#)

Please note, Sport Integrity Australia will observe a shutdown period from **Tuesday 24 December 2024 to Wednesday 2 January 2025**. We appreciate your understanding in that we will not be progressing cases or contacting complaint parties during this time and will reach out in the new year.

If you have any questions, please phone our hotline on 1300 027 232 or email us at IntegrityMatters@sportintegrity.gov.au using the case reference number s 22 [REDACTED]

Further information about the Complaints Process can also be found on our [website](#).

Kind regards,

Thanks

s 47F [REDACTED]

s 38, s 47E(d), s 47F

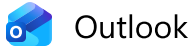
s 38, s 47E(d), s 47F



s 38, s 47E(d), s 47F



s 47E(d), s 47F



s 22 Evaluation Outcome - Out of Scope

From Integrity Matters <integritymatters@sportintegrity.gov.au>

Date Tue 21-January-2025 10:43 AM

s 38, s 47F

📎 1 attachment (186 KB)

s 22 Complainant - Letter - Out of Scope.pdf;

s 38, s 47F

Further to our discussions on 16 January 2025, Please find attached correspondence related to your Complaint.

Regards

s 47F

Monday to Friday - 07:30 to 15:30

s 47F

Enquiries 1300 027 232 | Safe Sport Hotline 1800 161 361

**SPORT INTEGRITY
AUSTRALIA**



1744, Fyshwick, ACT, 2609 | Unit 14, 5 Tennant St, Fyshwick ACT 2609
Ngunnawal/Ngambri Country

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**1800 SAFE SPORT
HOTLINE**

SPORT INTEGRITY
AUSTRALIA

Share your story
All levels, all sports

Call 1800 161 361



Australian Government
Sport Integrity Australia



SPORT INTEGRITY
AUSTRALIA

Unit 14, 5 Tennant St, Fyshwick ACT 2609
PO Box 1744, Fyshwick, ACT, 2609
General enquiries 13 000 27232
If outside Australia +61 2 6222 4200
Fax +61 (0) 2 6222 4201
ABN 70588505483
sportintegrity.gov.au

s 38, s 47F

Our Reference: s 22

21 January 2025

Sport Integrity Australia – Evaluation of your Complaint in accordance with the s 38 National Integrity Framework

Dear s 38, s 47F

s 38, s 47F

Sport Integrity Australia conducted an Initial Evaluation of your Complaint to determine whether it can be managed by Sport Integrity Australia.

Evaluation Outcome

As discussed, Sport Integrity Australia has evaluated the information available to us and determined that the Complaint relates to governance and employment matters that are not covered by the National Integrity Framework (NIF) policies and fall within the sport's functions.

Sport Integrity Australia can manage Complaints about Child Safeguarding and/or Discrimination under the NIF. Other concerns about alleged behaviour outside the NIF are managed by the sport within their functions under their appropriate policies. There are a range of options available to sport in the way Complaints are managed.

For this reason, Sport Integrity Australia is unable to take any further action on this Complaint.

You might consider resubmitting your Complaint to the s 38 to consider a resolution process under their relevant policies.

Please note: Sport Integrity Australia has **not referred** your Complaint to s 38 as it is open to you whether you continue to pursue this matter with them. We would encourage you to submit a copy of this letter and your original Complaint form with your correspondence.

Role of Sport Integrity Australia

Sport Integrity Australia was established in July 2020 to coordinate a national approach to matters relating to threats to sport integrity in Australia by providing advice and assistance to sporting organisations.

Sport Integrity Australia launched the NIF in March 2021, which provides sports the opportunity to adopt a suite of integrity policies with the aim to ensure consistent standards of behaviour across all sport. Once a sport commences operating under the NIF, Sport Integrity Australia can assess Complaints about alleged

Child Safeguarding and/or Discrimination for that sport. Complaints that relate to concerns outside of Child Safeguarding or Discrimination fall within the sport's functions and need to be considered under the sport's policies.

More information about the NIF can be found on our [website](#).

Support

We appreciate that this notification may be confronting, if you need to talk to someone, confidential support is available anytime via Lifeline on **131 114** or through 13YARN **139 276**.

Who should you contact?

If you have any questions about this outcome, please contact Sport Integrity Australia IntegrityMatters@sportintegrity.gov.au or call **s 47F** – please reference your case number **s 22**.

Regards,

s 47F

Integrity Complaints
Sport Integrity Australia



s 22 - Evaluation Outcome - Complaint under National Integrity Framework

From Integrity Matters <integritymatters@sportintegrity.gov.au>

Date Tue 21-January-2025 11:10 AM

s 38, s 47F

📎 1 attachment (186 KB)

s 22 - Complainant - Letter - Out of Scope

s 38, s 47F

Sport Integrity has evaluated the Complaint and determined that the matter is best managed under the sport's relevant Governance policy.

This decision was made under clause 8.1(d) of the Complaints Disputes and Discipline Policy (CDDP), with consideration to the circumstances surrounding this matter, including when the alleged behaviour occurred and the available policies and disciplinary measures to manage and deter this behaviour from happening again.

Please see **attached** the Evaluation letter sent to **s 38, s 47F** which includes further details about this determination.

If you have any questions about this Complaint, please do not hesitate to contact Integrity Complaints on our hotline (1300 027 232) or email us at IntegrityMatters@sportintegrity.gov.au **s 22**

Regards

s 47F

Monday to Friday - 07:30 to 15:30

s 47F

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Case Closure Checklist

To assist in your Case Closure, you will need to have your Webform open, all related IM's open and the Case open in JADE.

§ 22

	Case Officer
Is the Case Manager the same on both the <u>IM</u> and <u>Case</u> ?	Yes
Are all the Attributes on both the <u>IM</u> and <u>Case</u> correct and match as per the Webform (or most up to date information)?	Yes
In the <u>IM</u> - has the " <i>IM – Incident Status</i> " been updated with the correct date/reason? (and Draft not ticked)	Yes
In the <u>Case</u> – has the " <i>Status of Matter</i> " been updated to " <i>Awaiting Case Closure</i> "?	Yes
In the <u>Case</u> – has the " <i>IM Case – Stage</i> " been updated with all the stages the case has been through?	Evaluation Stage § 22 Date of Evaluation Outcome: 21/01/2025 Evaluation Outcome: OOS Employment matter
Have all Tasks been "Complete" and all notes recorded	Yes
Are all Critical Decisions recorded in the case with appropriate approval documents?	Yes
Has all correspondence been sent to relevant parties and filed in Content Manager?	Yes