

PROTECTING SPORT TOGETHER



PURPOSE

Through the coordination of a national approach, protection of the integrity of sport and the health and welfare of those who participate in Australian sport.

ROLE

Part of the agency's responsibilities is as Australia's National Anti-Doping Organisation, providing a comprehensive anti-doping program for the Australian community.

Sport Integrity Australia prevents and addresses threats¹ to sports integrity² and coordinates a national approach to matters relating to sports integrity in Australia, with a view to:

- a. Achieving fair and honest sporting performances and outcomes
- b. Promoting positive conduct by athletes, administrators, officials, supporters and other stakeholders, on and off the sporting arena
- c. Achieving a safe, fair and inclusive sporting environment at all levels
- d. Enhancing the reputation and standing of sporting contests and of sport overall.³

The agency has 3 primary areas of focus:

1. Policy and program delivery (including engagement, education, outreach and development)
2. Monitoring, intelligence and investigations
3. Regulation.

KEY PROJECTS IN 2020-21

1. **Organisation culture/diversity:** enhance culture through striving for continuous improvement and work-life balance
2. **Implementing the Government Response to the Wood Review:** including the Australian Sports Wagering Scheme, Commonwealth match-fixing offences and ratification of the Macolin Convention
3. **National Integrity Framework:** provide National Sporting Organisations a streamlined and simplified approach to addressing sport integrity threats
4. **Independent Complaints Handling Model:** receive, assess and investigate (where appropriate) complaints regarding prohibited conduct by sports members
5. **Education:** assist athletes at all levels, and their support networks, to understand sport integrity risks and empower them to make the right decisions
6. **Safeguarding:** develop and share best practice national policies, resources and education in Member Protection, Child Safeguarding and Complaints, and Disputes and Discipline
7. **Leadership in sports integrity and information sharing:** develop a coordinated national picture of Australia's sports integrity environment
8. **Digital transformation:** protect the information we are entrusted with and assist in coordinating both a global response and national responses to ongoing threats in the sporting community

¹ Threats to sports integrity include: (a) the manipulation of sporting competitions; (b) the use of drugs or doping methods in sport; (c) the abuse of children and other persons in a sporting environment; (d) the failure to protect members of sporting organisations, and other persons in a sporting environment from bullying, intimidation, discrimination or harassment.

² Sports' integrity means the manifestation of the ethics and values that promote community confidence in sport.

³ Section 3A – Sport Integrity Australia Act 2020.

PERFORMANCE FRAMEWORK

AGENCY PERFORMANCE MEASURES

Our performance reporting framework is built around a mutually supportive operating cycle of:

1. **adapting** to our environment,
2. which leads to **strengthening** our environment,
3. which better enables **addressing** threats to our environment,
4. from which we continually adapt to and strengthen our environment.



No.	STRATEGIC OBJECTIVE	MEASURE
1	Adapt to our environment	Evidence of Sport Integrity Australia sharing useful insights with partners
2	Strengthen our environment	Evidence of <i>productive</i> partnerships and contributions to interagency forums and committees
3		Evidence of stakeholders using Sport Integrity Australia resources
4		Evidence of Sport Integrity Australia's <i>activities to influence</i> positive behavioural change across the sporting community
5	Address threats to our environment	Evidence of Sport Integrity Australia's <i>activities and coordination efforts</i> to address sport integrity threats

ENGAGEMENT + COLLABORATION

To inform a collaborative and coordinated approach Sport Integrity Australia will recognise and acknowledge the breadth and expertise of our stakeholder group. In turn, these stakeholders will benefit from the ability to deal with a single nationally coordinated organisation to address all sports integrity issues.

All these relationships allow Sport Integrity Australia to better understand and respond to integrity threats as the sport and organised crime contexts converge:

1. Athletes
2. Support personnel
3. Law enforcement
4. Border protection agencies
5. Regulatory agencies
6. Wagering service providers
7. Academic institutions
8. Health sector
9. Sports
10. World anti-doping agency
11. International anti-doping organisations
12. Sport Integrity Australia advisory council

