

2023 Agency Action Plan



SPORT INTEGRITY
AUSTRALIA



Enable innovation through process improvements and encouraging creativity



- Review and revise our approach to recognising and rewarding employee contributions, formally and informally.
- Create an environment with opportunities for creative thinking by removing barriers for the hiring of people with diverse backgrounds, abilities and perspectives.
- With a continuous improvement mind-set, regularly review current processes and work with teams to identify and plan opportunities for improvement and learning.



Improve communication and change management through creating opportunities for greater collaboration



- Continue to improve and tailor our internal communications to foster information sharing, teamwork and collaboration.
- Review our meeting structures and governance and ensure templates and papers reinforce collaboration between business areas and promote transparency around decision making
- In the event of large-scale organisation change, establish change management working groups to foster transparency, consultation and collaboration.



Strengthen workforce culture with a focus on leadership, diversity and inclusion



- Progress staff-led consultation to define the traits, behaviours and expectations that our agency places on leaders at all levels
- Continue to progress SES and staff led culture, values and diversity initiatives to educate staff to better understand and promote diversity and inclusivity.
- Undertake the People at Work psychosocial risk assessment to better identify and manage work-related risk to psychological health and as foundation for building and fostering a mentally healthy workplace.